

ANTI-CORRUPTION POLICY

Our Code of Conduct establishes how the principles of integrity and honesty are values that govern the activities of **GRUPO PLAZA** and its employees, avoiding situations that generate or receive corruption in any form. All employees will act with moral integrity and respect for people in the development of their daily activity. Loyalty and honesty in the broadest sense of each word, respect for people, compliance with legislation and transparent management, are an inseparable part of our principle of integrity.

Within the framework of the anti-corruption policy, we establish measures to avoid behaviors that are not consistent with the values of our Code of Conduct.

Among these measures we include:

- Measures to avoid possible bribery or extortion practices
- Criteria for issuing and receiving gifts and attention
- Transparency in the relationship with the representatives of our public sector clients and political parties.

